



## INSIDE:

### ASSOCIATION NEWS

A MESSAGE FROM THE 2007-08 PRESIDENT	2
A MESSAGE FROM THE 2008-09 PRESIDENT	3
A SPECIAL THANKS!	4
57TH ANNUAL CONFERENCE AND EXHIBITIONS RECAP	5
FOUNDATION GOLF OUTING	6
IN SYMPATHY – DEAN P. MACK	8
IN SYMPATHY – RUSSELL D. MILLER	8
ESPC CALL FOR PRESENTERS	9
ILLINOIS ASBO'S DELEGATE ADVISORY ASSEMBLY (DAA)	9
JOIN A PROFESSIONAL DEVELOPMENT COMMITTEE TODAY!	9
P-CARD: A PARTICIPATING DISTRICT'S PERSPECTIVE	10
DISTRICT 30'S EDWARD TIVADOR RECEIVES DOCTORATE	11
TEACHERS' RETIREMENT MEETING RECAP	12
SPOTLIGHT ON ASBO INTERNATIONAL MEMBER, MOHSIN DADA	15
SHOULD A SCHOOL DISTRICT HIRE A BUSINESS MANAGER?	16
MAKE A "PERFORMANCE CONTRACT" TO GO GREEN	18
ASBO INTERNATIONAL UPDATES	20
ONSITE SEMINARS	21
GOLF OUTINGS	21
BOARD MEETINGS	22
SCHOOL CALENDAR	23
MARCH & APRIL PRESENTERS	24
MARCH & APRIL NEW MEMBERS	32



# SHOULD A DISTRICT HIRE A BUSINESS MANAGER

page 16

## From desk of the 2008-09 President

*As a school business professional, it is amusing to me when asked whether I am on vacation for the summer. However, all of us who are in school business outside of the classroom work a full twelve-month schedule. In fact, for most of us, it is the busiest time of the year.*



**MOHSIN DADA**  
2008-09 President

*Budgets are being prepared and approved (as we close out fiscal 2008), audits are underway, state claims are being filed, changes to the 403 (b) regulations are being implemented, summer construction and renovation projects are underway with tight deadlines, last-minute requests are received, and unforeseen circumstances arise in those carefully-planned projects. And, even though all sorts of things happen, it seems to always work out. Schools do open on time, with the core needs in place, and we are ready and waiting for the students to come bursting through the doors in late August.*

*Just as we prioritize and plan for our job, it is equally important to prioritize and plan for our professional growth. One way to nourish yourself is through networking with others....and one of those tools is your involvement in Illinois ASBO. A network of peers has already been created with the many opportunities available in the association. So, join and participate in one of the many professional development committees, plan or present a seminar or workshop in your area of expertise or offer suggestions and ideas to enhance Illinois ASBO. We all need to work actively to provide services that will contribute towards better programs and facilities for the*

*students in our districts.*

*We need to work actively and demonstrate excellence in carrying out our duties, not only for our districts but also for the professional organizations we belong to. We need to stretch beyond expectations and excel in what we do.*

*I very much look forward to serving you as Illinois ASBO President for the 2008-09 year. Illinois ASBO today is a reflection of the hard work of its members. Let's continue that and, once again, make it a year full of enthusiasm, effort, expectation and participation!*

## Are You Retiring in 2008?

If you are planning to retire at the end of the 2007-2008 school year or know of someone who is, please contact Judy Sharp, Membership Coordinator by phone at 815.753.9305 or by e-mail at [jsharp@niu.edu](mailto:jsharp@niu.edu) with information about the individual's career, future plans, etc.



*Spotlight on ASBO*  
**INTERNATIONAL**  
**MEMBER**

# MOHSIN DADA

*Illinois ASBO and ASBO International are teaming up to bring you real stories from school business officials around the country. Giving you a glimpse into your colleagues' work, these spotlights will highlight how both Illinois ASBO and ASBO International membership can compliment your work in effectively managing resources to give every child the power of an education.*

## **Leading a District**

The global mission of all school districts is to provide comprehensive educational programs that result in productive, responsible citizens. By successfully juggling his many fiscal duties, Mohsin Dada, RSBA, helped his school district accomplish this goal.

Through sound decision making, Dada and his team initiated a domino effect that has directly affected student achievement. Schaumburg School District No. 54 consistently offered excellent educational programs, yet it regularly spent more than what was available. However, each year since Dada's arrival, the district has produced a balanced budget despite ongoing increased costs and decreased revenues. Even the national problem of soaring health care costs was contained. Aggressive cost management resulted in an annual savings of \$4 million.

## **Earning National Honors**

These savings were reallocated to start a one-to-one laptop initiative, a reading recovery program, a teacher-mentoring program and expansion of the staff development program. By achieving more with less and through his model leadership, Dada was a 2005 Eagle Award recipient.



## **The Value of Two Memberships**

For Mohsin, ASBO International's Eagle Award, the highest honor bestowed on members, provided him with an opportunity to share his knowledge and experience with colleagues.

ASBO International's network of nearly 6,000 school business officials is a powerful resource. By connecting with colleagues outside your state, you learn how school districts beyond your radar are stretching each dollar and succeeding with the same challenges you are facing. Through award-winning publications, online newsletters, workshops, and web-based professional development, ASBO International members always have their finger on the pulse of what's going on in school business management.

Like Illinois ASBO, ASBO International recognizes the difference school business professionals' hard work makes each day to every student in their district. Together, these organizations have the resources and the tools to help in this important work. Two memberships really are better than one to keep updated on the profession. Illinois ASBO can guide you on state issues and regulations, ASBO International can lead on national topics.

**See DADA page 20**

# FROM ASBO INTERNATIONAL

## ASBO Power Lunch

Ever wish there was a place where you could take a “power lunch” that would nourish the knowledge, skills, and connections you need to shine as a school leader? ASBO’s online

Live Learning Center serves up a menu of more than 75

expertly presented selections

covering every aspect of school business management. Park your

tray, fire up the computer, and learn while you

lunch—anytime you like all year round.



## Discover How Your Colleagues Are Triumphant with the Same Challenges You Are Facing

Charged with purchasing the district’s supplies, balancing the budget, maintaining facilities and planning for 403(b) compliance

to stay updated on all aspects of school business management. ASBO International’s 94th Annual Meeting and Exhibits, November 7–10 in Denver, CO, will do just that. Tapping into the collective experience of colleagues, see that there’s no such thing as a unique challenge; someone else has been there and can guide you through.

## Hit the Brakes

All of this sounds great, right? But there’s one major obstacle keeping you from getting to Denver: \$\$\$.

## Scholarship to Overcome Your Budget

If you have been working in school business for five years or less, you could get a \$2,000 scholarship to help cover the costs of attending the Association’s annual meeting and leadership conference. Apply for ASBO’s Bridges to the Future Program sponsored by MetLife. Apply by going to [www.asbointl.org](http://www.asbointl.org), click on Professional Development and Recognition Programs, then Scholarship Programs, then Bridges of the Future Program.

## Questions?

Contact Vee Boehringer at 703.708.7069 or at [vboehringer@asbointl.org](mailto:vboehringer@asbointl.org).

## DADA page 15

One of these national issues is the new IRS 403(b) regulations. Between finding ways to balance the budget and selecting desks for students in hundreds of classrooms, you don’t have much time to prepare for the new 403(b) regulations. ASBO International can relieve some of that stress. Use our 403(b) decision tool

to find the simplest, most effective solution for your district, plus the resources you need each step of the way to ensure compliance.

Visit [www.asbointl.org](http://www.asbointl.org) to find more time-saving resources, including ASBO’s free Webcast Resources series that features Soaring Healthcare Costs — How to Contain Them presented by Mohsin.